

# **CODE OF EXCELLENCE AGREEMENT**

SMW Local 104 and ATS (including all other 104 signatory contractors) entered into this agreement on conduct by all parties involved. All SMW 104 members signed this agreement, so as such we at ATS adhere to this agreement as our standard of expected performance from all our SMW 104 employees. Please review and pass on this information routinely to yourself and your crews during tool box talks. ATS reserves the right by this agreement to take disciplinary action for noncompliance.